



We promise to provide clients with a professional service

EXPERT ADVICE & CONSULTANCY SERVICES

J.M. Gemini is always willing to help in providing expert advice to enterprises, whether it be setting up in China or at every stage of their development in Asia. J.M. Gemini has a unique position in China recruitment being one of the first to open a recruitment agency in the PRC.

The initial office opened in Shanghai in 1993 with our Beijing office opening shortly thereafter. We now also have offices in Guangzhou and Shenzhen and sister companies operating throughout Asia.

We are experts in our field of operation, providing a range of support services and staffing solutions to meet the needs of both multinational corporations and small and medium enterprises throughout China and Asia.

J.M Gemini is committed to providing a professional service. We take our business seriously and will provide complete support to clients and proper handling of candidates at all times. Many long lasting relationships with our clients are testament to the quality of our services.

We invite you to meet us and explore our service offerings. Meeting in person is preferable but we recognize you may be carrying out a search from overseas. We can communicate online through Skype. We also have videoconferencing facilities.

We offer the best advice available in respect of the China market for recruitment of the right people or teams, thereby contributing to the ongoing success of our clients business operations in the PRC.



Our qualified teams will solve your staffing needs

EXECUTIVE PLACEMENT

We understand the importance of recruitment at every level. Through our years of experience in executive search and selection, we are extremely aware of the sensitivity and accuracy in finding the best talent to be positioned at the head of your business.

In China, J.M. Gemini has developed relationships with candidates who have escalated their careers and are now sitting as Executives within multinational companies. We have extensive insight into the ever changing market so know who your competitors are.

We have the ability and experience to attract the most sought after talent to lead your business. All of these factors enable J.M. Gemini to maintain our reputation as the first choice for an Executive Search.

PERMANENT RECRUITMENT

In the China market, finding the right talent can be difficult as the talent pool is relatively small but growing. At J.M. Gemini, we have a database of over 80,000 qualified people from various industries.

We are committed to maintaining and updating information on our candidates as they move through their careers. We value our candidates as a part of our business and we communicate with them on a regular basis to ensure our information is current.

With an extensive database of candidates at our finger-tips and the know how to search in the right places, we are positioned to provide you with fast and successful permanent recruitment.



J.M. Gemini Personnel Ltd.

Bringing Interim Management Solutions To The China Market



J.M. Gemini for all your staffing needs

TEMPORARY & CONTRACT RECRUITMENT

J.M. Gemini’s temporary department provides one of the longest standing and most experienced temporary services in China. We have supported companies in delivering temporary and contract staff for many years. We take care of our clients’ administrative and payment issues for contractors in order to remove the difficulty in hiring temporary staff, whilst maintaining flexibility for your business.



This is a relatively new concept to the China market which J.M. Gemini has pioneered. We are able to fill interim needs in your business with expatriate or Asian executives who have many years of experience in the PRC and Internationally.

HUMAN RESOURCES CONSULTING

We also provide psychometric assessment, training, HR software including payroll preparation, in-depth resume checking and a number of other services

These interim management executives have experience with business start ups, turnarounds and transition management, ICT solutions, production efficiency audits, social media programmes and general management support.

VISA SERVICES

We provide a service specifically designed for the recruitment of expatriate staff. Thanks to our long experience in China we are continually aware of the frequently changing immigration and employment regulations. Our service allows clients an efficient and cost effective route to obtain an expatriate employee’s work permit, residence permit.



China Coverage / Global Connections

CHINA COVERAGE

Headquartered in Shanghai with branch offices in Beijing, Guangzhou and Shenzhen we are ready, together with our sister company in Hong Kong, to service clients across China. Our recruitment experts have developed solid networks to reach candidates in outlying cities and areas beyond our existing branch locations. This enables J. M Gemini to find qualified candidates throughout the mainland and overseas.



ASIAN CONNECTION

J.M. Gemini is part of the Gemini Group comprising offices in Hong Kong, Singapore and Bangkok. Gemini Personnel Ltd operates in Hong Kong and with thirty years of experience in recruitment, is a well known personnel agency with an extensive portfolio of successful placements.

In addition, J.M. Gemini also has the capabilities to attract staff in almost every location across the Asian continent, due to developed relationships with experienced independent agencies in other Asian countries.



NPAworldwide™
Recruitment Network

NPA is the leading world-wide recruiting network. At J.M. Gemini, we are committed to maintaining recruitment excellence and to find new ways to recruit the top talent in every field. Sometimes, this talent is not available locally. As a member of NPA, J.M. Gemini is able to connect with over 1500 consultants in 16 nations on 6 continents. With our association in this recruiting network, we are able to source the talent you need every time.



We have placed thousands of talented individuals in a wide range of industries

INDUSTRY SPECIALISTS

Our industry specialists have the ability to advise the qualifications required of prospective candidates and the knowledge to search in the right place to quickly find the most experienced and suitable staff.

Industries	
Manufacturing	IT and Telecommunications
Automotive	Retail
Life Sciences	FMCG
Chemical	Lean / 6sigma
Building Services and Real Estate	Corporate functions
Supply Chain and Logistics	Professional Services

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